

TIFT COUNTY BOARD OF HEALTH

Agenda

August 3, 2021 | 1:45 P.M.

CALL-IN NUMBER: 866-809-6529 | ACCESS CODE: 669111#

Please call in at least five minutes prior to the meeting.

1. Call to Order
2. Public Comments
3. Approval of August 3, 2021 Minutes **(Page 3)**
4. Business
 - Revenue & Expense Summary – Teresa Giles **(Page 5)**
 - Public Health Update – William R. Grow, MD, FACP
 - COVID-19 Update
 - 2022 BoH Meetings
 - Draft will be sent out to all boards of health when official 2022 state holiday schedule is received.
5. Nurse Manager’s Report – Mecca Lewis **(Page 7)**
6. Environmental Health Update – Jill Reade **(Page 9)**
 - Hotel Investigation – Dwain Butler
7. Diversified Enterprises Update – David Wilber
 - Director’s Report **(Page 17)**
 - Executive Summary Report **(Page 19)**
 - Low Wages and Pandemic Gut Staffing Support for Those With Disabilities **(21)**
 - Diversified Enterprises CEO Retirement Plans / Discussion

 - Diversified Executive Director Position (Recruitment Committee) – Raymond Moreno, MD
8. Announcements
9. Adjournment

Remaining 2021 Board of Health Meeting Dates

MEETINGS WILL CONTINUE TO BE HELD BY CONFERENCE CALL

- December 7, 2021 / 1:45 p.m.**

ALL HEALTH DEPARTMENTS/PROGRAMS CLOSED

- **September 6, 2021**
- **October 11, 2021**
- **November 11, 2021 and November 25-26, 2021**
- **December 23-24, 2021**

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TIFT COUNTY BOARD OF HEALTH
MINUTES
August 3, 2021

The Tift County Board of Health met by conference call on Tuesday, August 3, 2021 at 1:45pm.

<p><u>Members Present</u> Dr. Raymond Moreno, Chairman Charlotte Bedell, Vice-Chairman Alice Archie, RN Adam Hathaway</p>	<p><u>Members Absent</u> Tina Moody, RN Melissa Hughes Mayor Julie Smith</p>	<p><u>Others Present</u> Dr. William Grow Patrina Bowles Teresa Giles Mecca Lewis Tamika Pridgon April Robinson David Wilber Dwain Butler Ken Lowrey</p>
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Call to Order

- Dr. Raymond Moreno called the meeting to order at 1:47 P.M.

Public Comments

- There were no public comments.

Approval of October 6, 2020 Minutes (Attached)

- Mr. Hathaway made a motion to approve the minutes from October 6, 2020 meeting. The motion was seconded by Mrs. Bedell. All were in favor and the motion passed.

Approval of March 26, 2021 Minutes (Attached)

- Mr. Hathaway made a motion to approve the minutes from March 26, 2020 meeting. The motion was seconded by Mrs. Archie. All were in favor and the motion passed.

Vote to Ratify Electronic Vote to Approve Tift County Health Department's FY22 Budget and Diversified Enterprises FY22 Budget

- Mrs. Bedell made a motion to ratify the vote to approve the Tift County Health Department's and Diversified Enterprises' FY22 budgets. The motion was seconded by Mrs. Alice Archie. All were in favor and the motion passed.

Financial Information - Teresa Giles (Attached)

- Ms. Giles presented Tift County Health Department's budget, noting a decrease in Family Planning fees.
- The budget has been revised to \$482,472, which reflects a decrease in prior year fees and edits to salaries and fringe benefits to balance the budget.
- Tift's fund balance and budget is in good shape.

Environmental/Public Health Updates – Dr. William Grow

- Dr. Grow provided a COVID-19 update and provided statistics for Tift County. There was a large increase of positive cases in the last seven days.
- Twenty-eight to thirty percent of the county has been vaccinated.

Ken Lowery enters the meeting at 2:03 p.m.

- Mr. Lowery noted not all individuals vaccinated in Tift are residents because people were coming from all over the state.
- Dr. Moreno added that more than 90% of Tift Regional staff have been vaccinated . Mr. Hathaway also announced students are encouraged to be vaccinated as well.

Nurse Supervisor – Mecca Lewis (Attached)

- Mrs. Lewis informed the Board that testing continues daily as of last week.
- There is an increase in calls requesting vaccinations.
- Tift is getting ready to give Flu vaccines in the schools.

Environmental Update – Tamika Pridgon (Attached)

- Mrs. Pridgon provided environmental health activities since the last meeting, announcing a vacant clerical position within the department.
- Staff have resumed providing COVID-related support to the health department.
- Education is being provided to food service employees about testing and vaccinations.

Diversified Enterprises Update – David Wilber (Attached)

- Mr. Wilber noted staffing challenges at Diversified.
- One hundred percent of Diversified’s administrative staff, 90% of persons supported and 40% of direct support staff have been vaccinated and Mr. Wilber noted his biggest concern was the possibility of the new variant in a group home.
- Diversified closed July on a positive note because of the billing cycle.
- Mr. Wilber announced he was named President of the Service Providers Association.
- The Board was informed of Mr. Wilber’s plans to retire from Diversified Enterprises in one year and eleven months and invited the Board to provide recommendations as to how to recruit for the position. Mr. Wilber noted there are several staff retiring in 2023. There is a plan of succession and internal staff are being groomed for those positions. In the past, Ms. Bedell led the committee to recruit a director for Diversified and Dr. Moreno asked if she would like to serve in this capacity again. Ms. Bedell requested that someone else lead this committee. Patrina will send out an e-mail to the board members inquiring about their interest in sitting on the panel.

Announcements

- Dr. Moreno announced the next board meeting, which is October 5, 2021 at 1:45 pm.

Adjournment

- With no further announcements, the meeting was adjourned at 2:15 pm.

Respectfully Submitted,

Julie Smith, Board Secretary
April Robinson, Typist

**Tift County Board of Health
Revenue and Expense Summary
July 1, 2021 - October 31, 2021**

		YTD	Revised Budget	% of Budget Received/ Expended	Original Budget	Increase/ (Decrease)
Revenue						
456001	County Participating	35,035.00	35,035.00	100.00%	35,035.00	0.00
456004	County Non-Participating	145,285.00	145,285.00	100.00%	145,285.00	0.00
995001	Unassigned Fund Balance	3,237.00	3,237.00	100.00%	3,237.00	0.00
456024	Restricted Fund Balance - Pr Yr Fees	314,709.00	314,709.00	100.00%	320,000.00	(5,291.00)
456050	Restricted Fund Balance - Pr Yr Adm Claiming	218,731.00	218,731.00	100.00%	214,434.00	4,297.00
456040	Intra Agency Transfer - From Lowndes GIA	93,981.54	93,982.00	100.00%	84,393.00	9,589.00
456051	Qualifying Local Funds - Interest Income	218.03	500.00	43.61%	500.00	0.00
458001	Grant-In-Aid	131,583.27	482,472.00	27.27%	457,616.00	24,856.00
456008	Out-Patient Medicare Fees	1,396.77	0.00	N/A	0.00	0.00
456010	Out-Patient Client Fees	9,812.14	0.00	N/A	0.00	0.00
456016	Private Insurance	22,482.16	0.00	N/A	0.00	0.00
456022	Health Check	914.30	0.00	N/A	0.00	0.00
456031	Environmental Fees	50,635.80	0.00	N/A	0.00	0.00
456034	Medicaid - DSPS	1,803.27	0.00	N/A	0.00	0.00
456036	Medicaid PCM	0.00	0.00	N/A	0.00	0.00
456041	Vital Records Fees	36,500.00	0.00	N/A	0.00	0.00
456049	Current Yr Adm Claiming	40,857.59	0.00	N/A	0.00	0.00
Total Revenue		1,107,181.87	1,293,951.00	72.86%	1,260,500.00	33,451.00
Expenses						
511001	Salaries	162,687.49	580,474.00	28.03%	566,995.00	13,479.00
514001	FICA	11,482.44	41,078.00	27.95%	40,047.00	1,031.00
515001	Retirement	39,509.48	141,791.00	27.86%	138,479.00	3,312.00
516001	Health Insurance	48,157.59	170,973.00	28.17%	167,003.00	3,970.00
612001	Motor Vehicle Expense	1,162.95	1,500.00	77.53%	1,500.00	0.00
614001	Supplies & Materials	12,918.30	30,000.00	43.06%	30,000.00	0.00
614018	Pharmaceuticals	27,738.79	83,740.00	33.12%	80,000.00	3,740.00
615001	Repairs & Maintenance	7,304.94	33,000.00	22.14%	33,000.00	0.00
617001	Utilities	311.05	1,000.00	31.11%	1,000.00	0.00
618001	Printing	5,100.04	8,841.00	57.69%	935.00	7,906.00
619001	Other Rent	0.00	464.00	0.00%	464.00	0.00
622001	Direct Benefits to Clients	549.88	1,400.00	39.28%	1,400.00	0.00
627001	Other Operating	3,362.77	7,000.00	48.04%	7,000.00	0.00
633001	Computer Software - Microsoft License Fee	3,490.85	3,491.00	100.00%	3,570.00	(79.00)
640001	Travel	2,952.87	10,000.00	29.53%	10,000.00	0.00
641001	Vehicles	0.00	30,000.00	0.00%	30,000.00	0.00
645001	Rental of Equipment	3,674.42	10,545.00	34.85%	10,545.00	0.00
651001	Per Diem & Fees	405.70	1,000.00	40.57%	1,000.00	0.00
653001	Contract - Maintenance Fee - Clinical Software	5,396.36	5,396.00	100.01%	5,591.00	(195.00)
673001	Telecommunications	6,927.50	20,000.00	34.64%	20,000.00	0.00
681001	Postage	(1,000.20)	3,068.00	-32.60%	5,700.00	(2,632.00)
761001	Indirect Costs	23,405.12	109,190.00	21.44%	106,271.00	2,919.00
Total Expenses		365,538.34	1,293,951.00	28.25%	1,260,500.00	33,451.00

**TIFT COUNTY HEALTH DEPARTMENT UPDATE
MECCA LEWIS, RN – COUNTY NURSE MANAGER**

NOVEMBER 3, 2021

- School Flu Update
 - Last two schools completed November 1, 2021
 - Scheduled/To Be Scheduled:
 - Tiftarea Academy – Being Scheduled
- COVID-19 Update
 - Booster vaccinations have begun.
 - Testing
 - Mondays – Health Department Staff
 - Wednesday and Thursday – Mako Staff
 - Vaccines Offered:
 - Pfizer
 - Moderna
 - Janssen



Environmental Health

Tift County: 144 Permitted Food Establishments, 16 Schools, 2 Septic Pumps, 1 Portable Sanitation Provider, 20 Tourist Accommodations, 22 Swimming Pools, 4 Body Art Facilities with 13 Artists.

July 28, 2021, to October 26, 2021, Environmental Health Activities:

Food Service:

77 Routine Inspections

8 Initial Inspections (change of ownership or new facility)

30 Informal Inspections

2 Training Conducted and 18 Personnel Trained

Land Use:

25 New System Permits Issued

11 Repair Permits Issued

13 New Installations Inspected

7 Repair Installations Inspected

7 Existing System Evaluations

38 Sites evaluated

Other Programs:

21 Total Swimming Pool Inspections (Opening or routine)

12 Tourist Accommodation Inspection

14 Well Permits

10 Water Samples

23 Dog Bite Investigations

13 Complaint investigations (food, land use, tourist accommodations)

Announcements:

- New administrative support staff started October 1
- Mosquito trapping surveillance program began again in October
- Brooke Pearson is expecting! She will welcome her baby girl in January

Inspections Report

Food Facility Inspections (87 Total)

Permit #	Permit Issue Date	Facility Name	Address	County	Purpose	Score	Grade	Inspection Date	Inspector
137-0020	04/19/1999	<u>8th Street Middle School</u>	700 W 8TH ST TIFTON, GA 31794	Tift	Routine	100	A	08/23/2021	Tamika Pridgon
137-0162	08/07/2003	<u>Annie Belle Clark Elementary School</u>	1464 CARPENTER RD TIFTON, GA 31794	Tift	Routine	100	A	08/09/2021	Tamika Pridgon
FSP-137-000109	01/09/2013	<u>Applebee's Neighborhood Grill & Bar</u>	808 W 7TH ST TIFTON, GA 31794	Tift	Routine	89	B	08/26/2021	Tamika Pridgon
FSP-137-000298	12/16/2019	<u>Arby's #1846</u>	810 W 2ND ST TIFTON, GA 31794	Tift	Routine	94	A	08/16/2021	Tamika Pridgon
FSP-137-000103	11/16/2012	<u>Bojangles</u>	303 S MAGNOLIA ST TIFTON, GA 31794	Tift	Routine	85	B	09/09/2021	Tamika Pridgon
FSP-137-000181	11/02/2015	<u>Burger King</u>	1504 U.S. HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	98	A	09/27/2021	Brooke Pearson
137-0036	11/09/1977	<u>Captain D's of Tifton</u>	1305 U. S. HIGHWAY 82 WEST TIFTON, GA 31794	Tift	Routine	96	A	09/20/2021	Tamika Pridgon
137-0048	06/13/1997	<u>Charles Seafood</u>	701 W 7TH ST TIFTON, GA 31794	Tift	Routine	96	A	10/05/2021	Jill Reade
FSP-137-000179	08/01/2016	<u>Charles Spencer Elementary School</u>	65 TIFTON-ELDORADO RD TIFTON, GA 31794	Tift	Routine	100	A	08/17/2021	Jennifer Mothershed
FSP-137-000089	07/15/1994	<u>Checkers</u>	112 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	90	A	08/16/2021	Tamika Pridgon
137-0219	02/19/2007	<u>Church's Chicken</u>	306 E 5TH ST TIFTON, GA 31794	Tift	Routine	89	B	09/01/2021	Tamika Pridgon
FSP-137-000023	01/14/2010	<u>Comfort Inn & Suites</u>	320 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	08/09/2021	Brooke Pearson
FSP-137-000006	06/24/2009	<u>Country Inn & Suites</u>	310 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	91	A	08/09/2021	Brooke Pearson
137-0111	06/14/1989	<u>Cracker Barrel Old Country Store #80</u>	708 U. S. HIGHWAY 319 S TIFTON, GA 31794	Tift	Routine	89	B	09/10/2021	Tamika Pridgon
137-0067	04/19/2004	<u>Dairy Queen</u>	1407 N TIFT AVE TIFTON, GA 31794	Tift	Routine	100	A	08/17/2021	Tamika Pridgon
FSP-137-000178	06/01/2015	<u>Days Inn</u>	1199 US HIGHWAY 82 WEST TIFTON, GA 31793	Tift	Routine	100	A	10/13/2021	Jennifer Mothershed
FSP-137-000339	12/17/2020	<u>Domino's</u>	105 E 8TH ST TIFTON, GA 31734	Tift	Routine	100	A	09/08/2021	Brooke Pearson
FSP-137-000211	03/06/2017	<u>El Paraiso</u>	250 OAK ST OMEGA, GA 31775	Tift	Routine	100	A	09/10/2021	Jennifer Mothershed
FSP-137-000108	01/03/2013	<u>Fairfield Inn & Suites</u>	806 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	A	10/06/2021	Brooke Pearson
137-0091	09/10/1973	<u>G. O. Bailey Elementary School</u>	1340 NEWTON DR TIFTON, GA 31794	Tift	Routine	100	A	08/12/2021	Tamika Pridgon

FSP-137-000334	11/06/2020	<u>Georgia Museum of Agriculture Kitchen</u>	1392 WHIDDON MILL RD TIFTON, GA 31793	Tift	Routine	100	A	09/29/2021	Jill Reade
FSP-137-000305	12/04/2019	<u>Giggles Cafe</u>	219 MAIN ST TIFTON, GA 31794	Tift	Routine	100	A	09/09/2021	Jennifer Mothershed
FSP-137-000112	02/05/2013	<u>Hampton Inn & Suites</u>	720 U. S. HIGHWAY 319 S TIFTON, GA 31794	Tift	Routine	100	A	10/01/2021	Brooke Pearson
FSP-137-000145	06/17/2014	<u>Hardee's Restaurant</u>	318 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	96	A	09/13/2021	Brooke Pearson
137-0255	04/14/2009	<u>Hilton Garden Inn</u>	201 BOO DR TIFTON, GA 31793	Tift	Routine	87	B	09/15/2021	Brooke Pearson
FSP-137-000107	12/18/2012	<u>Holiday Inn Express</u>	814 W 7TH ST TIFTON, GA 31794	Tift	Routine	91	A	08/16/2021	Brooke Pearson
137-0008	05/23/1968	<u>J. T. Reddick Elementary School</u>	404 MARTIN LUTHER KING JR. DR TIFTON, GA 31794	Tift	Routine	100	A	08/26/2021	Jennifer Mothershed
FSP-137-000297	09/24/2019	<u>Jimmy John's #3903</u>	2219 N TIFT AVE TIFTON, GA 31794	Tift	Routine	97	A	10/20/2021	Jennifer Mothershed
137-0084	04/12/1979	<u>JoJo's</u>	134 S MAGNOLIA DR TIFTON, GA 31794	Tift	Routine	100	A	10/05/2021	Tamika Pridgon
FSP-137-000355	08/16/2021	<u>Kiki's Sea and Soul Kitchen</u>	3111 CENTRAL AVE S TIFTON, GA 31794	Tift	Initial	100	A	08/16/2021	Brooke Pearson
FSP-137-000355	08/16/2021	<u>Kiki's Sea and Soul Kitchen</u>	3111 CENTRAL AVE S TIFTON, GA 31794	Tift	Routine	84	B	09/17/2021	Brooke Pearson
FSP-137-000360	09/29/2021	<u>Krystal Restaurants LLC - TIF001</u>	815 W 2ND ST TIFTON, GA 31794	Tift	Initial	100	A	09/29/2021	Jill Reade
FSP-137-000357	09/02/2021	<u>La Calentana</u>	114 MAGNOLIA DR STE B TIFTON, GA 31794	Tift	Initial	100	A	09/02/2021	Tamika Pridgon
FSP-137-000283	06/29/2020	<u>La Quinta #7240</u>	1215 U.S. HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	100	A	10/13/2021	Jennifer Mothershed
137-0006	05/23/1968	<u>Len Lastinger Elementary School</u>	1210 LAKE DR TIFTON, GA 31794	Tift	Routine	96	A	08/09/2021	Tamika Pridgon
FSP-137-000335	12/10/2020	<u>Logan's Roadhouse #512</u>	910 W 7TH ST TIFTON, GA 31794	Tift	Routine	88	B	10/13/2021	Jill Reade
137-0133	01/03/2002	<u>Maple Court Senior Residence</u>	2408 N TIFT AVE TIFTON, GA 31794	Tift	Routine	100	A	10/20/2021	Jennifer Mothershed
FSP-137-000117	08/07/2014	<u>Matt Wilson Elementary School</u>	510 W 17TH ST TIFTON, GA 31794	Tift	Routine	96	A	08/10/2021	Tamika Pridgon
FSP-137-000030	03/09/2010	<u>McDonald's</u>	2002 U. S. HIGHWAY 82 W TIFTON, GA 31794	Tift	Routine	84	B	08/30/2021	Tamika Pridgon
FSP-137-000032	03/09/2010	<u>McDonald's</u>	1816 N TIFT AVE TIFTON, GA 31794	Tift	Routine	69	U	09/13/2021	Tamika Pridgon
FSP-137-000032	03/09/2010	<u>McDonald's</u>	1816 N TIFT AVE TIFTON, GA 31794	Tift	Followup	96	A	09/20/2021	Tamika Pridgon
FSP-137-000269	09/18/2018	<u>New King Buffet</u>	177 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	68	U	10/20/2021	Jill Reade
FSP-137-000113	03/04/2013	<u>Northeast Middle School</u>	3012 FULWOOD RD TIFTON, GA 31794	Tift	Routine	100	A	08/23/2021	Tamika Pridgon

137-0007	05/23/1968	<u>Northside Elementary School</u>	1815 CHESTNUT AVE TIFTON, GA 31794	Tift	Routine	100	A	08/05/2021	Tamika Pridgon
FSP-137-000096	02/13/2013	<u>Olive Garden</u>	1208 US HWY 82 W TIFTON, GA 31794	Tift	Routine	93	A	10/18/2021	Jill Reade
137-0012	10/24/1990	<u>Omega Elementary School</u>	150 COLLEGE AVE OMEGA, GA 31775	Tift	Routine	100	A	08/09/2021	Jennifer Mothershed
FSP-137-000253	05/25/2018	<u>Panera Bread Bakery-Cafe #6044</u>	1211 U. S. HIGHWAY 82 W TIFTON, GA 31794	Tift	Routine	100	A	07/30/2021	Tamika Pridgon
137-0017	10/28/1998	<u>Pit Stop Bar-B-Que</u>	1112 W 8TH ST TIFTON, GA 31793	Tift	Routine	91	A	09/14/2021	Tamika Pridgon
FSP-137-000345	05/25/2021	<u>Pizza Hut #4240</u>	1909 U. S. HIGHWAY 82 W TIFTON, GA 31794	Tift	Routine	94	A	09/15/2021	Tamika Pridgon
FSP-137-000362	10/18/2021	<u>Ponder's BBQ</u>	605 LOVE AVE TIFTON, GA 31794	Tift	Initial	100	A	10/18/2021	Tamika Pridgon
FSP-137-000344	09/17/2021	<u>Quality Inn Tifton</u>	1104 KING RD TIFTON, GA 31793	Tift	Initial	100	A	09/17/2021	Jennifer Mothershed
137-0037	10/12/1994	<u>R. L. Mack Head Start Center</u>	64 TIFTON-ELDORADO RD TIFTON, GA 31794	Tift	Routine	100	A	08/26/2021	Tamika Pridgon
FSP-137-000278	01/18/2019	<u>Red Owl Coffee Shop</u>	901 E 18TH ST TIFTON, GA 31794	Tift	Routine	100	A	10/04/2021	Brooke Pearson
FSP-137-000159	07/14/2014	<u>Rehabilitation Center of South Georgia</u>	2002 TIFT AVE N TIFTON, GA 31794	Tift	Routine	93	A	09/16/2021	Tamika Pridgon
137-0108	06/18/1996	<u>Sonic Drive-In Tifton</u>	317 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	91	A	09/02/2021	Tamika Pridgon
FSP-137-000359	09/20/2021	<u>Southern Bodies</u>	604 W 2ND STREET TIFTON, GA 31794	Tift	Initial	100	A	09/20/2021	Brooke Pearson
FSP-137-000359	09/20/2021	<u>Southern Bodies</u>	604 W 2ND STREET TIFTON, GA 31794	Tift	Routine	100	A	10/25/2021	Brooke Pearson
FSP-137-000358	09/09/2021	<u>Southern Soul Kitchen</u>	5489 ALABAMA AVE OMEGA, GA 31775	Tift	Initial	100	A	09/09/2021	Jennifer Mothershed
137-0022	02/13/1995	<u>Springhill Country Club Dining Room and Snack Bar</u>	5 E SPRINGHILL DRIVE TIFTON, GA 31794	Tift	Routine	91	A	10/07/2021	Tamika Pridgon
FSP-137-000247	04/02/2019	<u>Springhill Suites Tifton</u>	401 BOO DR TIFTON, GA 31793	Tift	Routine	100	A	10/13/2021	Jennifer Mothershed
137-0153	09/07/2004	<u>Taqueria Altamirano</u>	65 GOFF ST TIFTON, GA 31794	Tift	Routine	88	B	09/28/2021	Tamika Pridgon
FSP-137-000352	07/07/2021	<u>Taqueria Bertha</u>	1409 N TIFT AVE TIFTON, GA 31794	Tift	Routine	100	A	09/08/2021	Tamika Pridgon
FSP-137-000303	11/18/2019	<u>Taqueria Milagro</u>	10 SANDRA DR STE 2 TIFTON, GA 31794	Tift	Routine	100	A	09/22/2021	Tamika Pridgon
FSP-137-000227	02/01/2017	<u>The Pub</u>	1803 U. S. HIGHWAY 41 N TIFTON, GA 31794	Tift	Routine	100	A	10/06/2021	Tamika Pridgon
FSP-137-000336	12/08/2020	<u>The Rib Shack</u>	2509 S MAIN ST TIFTON, GA 31794	Tift	Routine	100	A	08/03/2021	Tamika Pridgon
137-0065	05/18/1988	<u>The Soup Kitchen</u>	2731 SOUTH CENTRAL AVE TIFTON, GA 31794	Tift	Routine	91	A	08/27/2021	Tamika Pridgon

137-0030	03/30/1998	<u>Tift County High School</u>	1 BLUE DEVIL WAY TIFTON, GA 31794	Tift	Routine	100	A	08/24/2021	Tamika Pridgon
FSP-137-000321	06/30/2020	<u>Tift County Jail</u>	500 MORGAN DR TIFTON, GA 31794	Tift	Routine	81	B	08/02/2021	Jennifer Mothershed
FSP-137-000321	06/30/2020	<u>Tift County Jail</u>	500 MORGAN DR TIFTON, GA 31794	Tift	Followup	94	A	09/27/2021	Jennifer Mothershed
137-0011	11/23/1968	<u>Tift County School System Board of Education</u>	506 W 12TH ST TIFTON, GA 31794	Tift	Routine	100	A	09/15/2021	Tamika Pridgon
FSP-137-000284	07/22/2021	<u>Tift Regional Health System, Inc.</u>	901 18TH ST E TIFTON, GA 31794	Tift	Routine	100	A	09/23/2021	Jill Reade
FSP-137-000196	01/19/2016	<u>Tiftarea Academy Dining Hall</u>	3144 U. S. HIGHWAY 41 N CHULA, GA 31733	Tift	Routine	100	A	08/30/2021	Tamika Pridgon
137-0078	03/27/1979	<u>Tifton Elks Lodge, BPOE #1114</u>	422 N VICTORY DR TIFTON, GA 31793	Tift	Routine	93	A	10/15/2021	Tamika Pridgon
FSP-137-000223	01/11/2017	<u>Tifton Health and Rehabilitation Center</u>	1451 NEWTON DR TIFTON, GA 31794	Tift	Routine	100	A	09/01/2021	Tamika Pridgon
FSP-137-000313	02/06/2020	<u>Tifton KOA - Kamping Adventures</u>	4632 UNION RD TIFTON, GA 31794	Tift	Routine	100	A	08/02/2021	Jennifer Mothershed
FSP-137-000348	06/04/2021	<u>Tropical Sno BOO DBA Buck Rub Properties</u>	732 E 5TH ST TIFTON, GA 31794	Tift	Routine	100	A	08/24/2021	Jill Reade
FSP-137-000349	06/04/2021	<u>Tropical Sno MU DBA Buck Rub Properties</u>	732 E 5TH ST TIFTON, GA 31794	Tift	Routine	100	A	08/24/2021	Jill Reade
FSP-137-000346	05/12/2021	<u>Victory Nutrition</u>	302 S MAIN ST TIFTON, GA 31794	Tift	Routine	100	A	08/02/2021	Jennifer Mothershed
FSP-137-000044	01/24/2011	<u>Waffle House #1897</u>	2203 U. S. HIGHWAY 41 N TIFTON, GA 31794	Tift	Routine	96	A	08/05/2021	Tamika Pridgon
FSP-137-000052	05/18/2011	<u>Waffle House #1904</u>	1804 MCCORMICK DR TIFTON, GA 31794	Tift	Routine	100	A	07/29/2021	Tamika Pridgon
FSP-137-000239	09/19/2017	<u>Wendy's</u>	208 E 20TH ST TIFTON, GA 31794	Tift	Routine	88	B	08/18/2021	Brooke Pearson
FSP-137-000350	06/08/2021	<u>Wild Woody's Wiener Wagon - Base</u>	264 BROOKFIELD TURNER CHURCH RD ENIGMA, GA 31749	Tift	Routine	100	A	08/23/2021	Jill Reade
FSP-137-000351	06/08/2021	<u>Wild Woody's Wiener Wagon - Mobile Unit</u>	264 BROOKFIELD TURNER CHURCH RD ENIGMA, GA 31749	Tift	Routine	100	A	08/23/2021	Jill Reade
FSP-137-000090	08/02/2012	<u>Yellow Monkey</u>	162 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	08/23/2021	Brooke Pearson
FSP-137-000364	10/22/2021	<u>Yodee's Mobile Fresh</u>	12153 GA HWY 224 MONTEZUMA, GA 31063	Tift	Initial	100	A	10/22/2021	Jennifer Mothershed
FSP-137-000038	05/11/2010	<u>Zaxby's</u>	2201 N TIFT AVE TIFTON, GA 31794	Tift	Routine	90	A	08/09/2021	Tamika Pridgon
137-0118	04/26/2000	<u>Zaxby's Restaurant</u>	198 VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	07/29/2021	Tamika Pridgon

Tourist Accommodation Inspections 2014 (12 Total)

Permit #	Permit Issue Date	Facility Name	Address	County	Purpose	Score	Grade	Inspection Date	Inspector
TAP-137-000032	07/28/2021	<u>The Pines RV Park</u>	18 CASSETTA RD TIFTON, GA 31793	Tift	Routine	100	A	10/18/2021	Brooke Pearson
TAP-137-000020	02/05/2013	<u>Hampton Inn & Suites</u>	720 U. S. HIGHWAY 319 S TIFTON, GA 31794	Tift	Routine	100	A	10/01/2021	Brooke Pearson
TAP-137-000033	09/17/2021	<u>Red Roof Inn</u>	1025 W 2ND STREET TIFTON, GA 31794	Tift	Permitting/Preoperational	100	A	09/17/2021	Brooke Pearson
TAP-137-000005	06/23/2010	<u>Super 8 Motel</u>	1022 2ND ST W TIFTON, GA 31794	Tift	Routine	85	B	09/14/2021	Jennifer Mothershed
TAP-137-000019	11/08/2012	<u>Fairfield Inn & Suites</u>	806 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	A	09/03/2021	Brooke Pearson
TAP-137-000017	12/18/2012	<u>Holiday Inn Express</u>	814 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	A	08/16/2021	Brooke Pearson
TAP-137-000010	09/20/2007	<u>Comfort Inn & Suites</u>	320 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	08/09/2021	Brooke Pearson
TAP-137-000001	06/24/2009	<u>Country Inn & Suites</u>	310 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	08/02/2021	Brooke Pearson
TAP-137-000028	05/19/2020	<u>Howard Johnson</u>	579 OLD OMEGA RD TIFTON, GA 31794	Tift	Routine	100	A	08/02/2021	Brooke Pearson
TAP-137-000011	05/07/2012	<u>I-75 RV Park, LLC</u>	15 CASSETA RD TIFTON, GA 31794	Tift	Routine	100	A	08/02/2021	Brooke Pearson
TAP-137-000029	06/05/2020	<u>Tifton KOA - Kamping Adventures</u>	4632 UNION RD TIFTON, GA 31794	Tift	Routine	100	A	08/02/2021	Jennifer Mothershed
TAP-137-000032	07/28/2021	<u>The Pines RV Park</u>	18 CASSETTA RD TIFTON, GA 31793	Tift	Permitting/Preoperational	100	A	07/28/2021	Brooke Pearson

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Pool Inspections (21 Total)

Permit #	Permit Issue Date	Facility Name	Address	County	Purpose	Score	Grade	Inspection Date	Inspector
137-P001	05/08/1981	<u>ABAC Pool</u>	2802 MOORE HWY TIFTON, GA 31794	Tift	Routine	100	N/A	09/24/2021	Brooke Pearson
137-P031	09/20/2007	<u>Comfort Inn & Suites</u>	320 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	N/A	09/24/2021	Brooke Pearson
SPP-137-000004	06/24/2009	<u>Country Inn & Suites</u>	310 S VIGINIA AVE TIFTON, GA 31794	Tift	Routine	100	N/A	09/24/2021	Brooke Pearson
SPP-137-000024	08/11/2017	<u>Days Inn</u>	1199 US HIGHWAY 82 WEST TIFTON, GA 31794	Tift	Routine	100	N/A	08/19/2021	Jennifer Mothershed
SPP-137-000015	11/08/2012	<u>Fairfield Inn & Suites</u>	806 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	N/A	09/03/2021	Brooke Pearson

SPP-137-000014	04/09/2013	<u>Hampton Inn & Suites</u>	720 S US HIGHWAY 319 TIFTON, GA 31794	Tift	Routine	100	N/A	10/01/2021	Brooke Pearson
137-P033	04/14/2009	<u>Hilton Garden Inn</u>	201 BOO DR TIFTON, GA 31794	Tift	Routine	100	N/A	09/10/2021	Brooke Pearson
SPP-137-000017	04/04/2016	<u>Hilton Garden Inn- Spa</u>	201 BOO DR TIFTON, GA 31793	Tift	Routine	100	N/A	10/06/2021	Brooke Pearson
SPP-137-000012	12/20/2012	<u>Holiday Inn Express</u>	814 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	N/A	10/06/2021	Brooke Pearson
SPP-137-000027	04/30/2020	<u>Kamping Adventures Tifton KOA</u>	4632 UNION RD TIFTON, GA 31794	Tift	Routine	100	N/A	10/26/2021	Jennifer Mothershed
SPP-137-000026	06/29/2020	<u>La Quinta #7240</u>	1215 U.S. HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	100	N/A	08/19/2021	Jennifer Mothershed
SPP-137-000026	06/29/2020	<u>La Quinta #7240</u>	1215 U.S. HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	100	N/A	08/19/2021	Jennifer Mothershed
SPP-137-000020	08/08/2016	<u>Microtel Inn and Suites Pool</u>	196 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	N/A	10/19/2021	Jennifer Mothershed
SPP-137-000028	09/21/2020	<u>Motel 6</u>	1103 KING RD TIFTON, GA 31793	Tift	Routine	95	N/A	10/18/2021	Jennifer Mothershed
SPP-137-000029	05/03/2021	<u>Quality Inn Tifton Pool</u>	1104 KING RD TIFTON, GA 31793	Tift	Routine	96	N/A	10/18/2021	Jennifer Mothershed
SPP-137-000025	04/08/2019	<u>Springhill Suites Tifton</u>	401 BOO DR TIFTON, GA 31793	Tift	Routine	100	N/A	08/19/2021	Jennifer Mothershed
SPP-137-000023	05/22/2017	<u>Tift County Recreation Department Fun Pool</u>	204 BALDWIN DR TIFTON, GA 31794	Tift	Routine	100	N/A	10/13/2021	Brooke Pearson
137-P027	03/27/2003	<u>Tift County Recreation Department Lap Pool</u>	204 BALDWIN DR TIFTON, GA 31794	Tift	Routine	100	N/A	10/13/2021	Brooke Pearson
SPP-137-000021	05/12/2017	<u>Tiftarea YMCA Stafford Aquatic Center Plunge Pool</u>	1823 WESTOVER RD TIFTON, GA 31793	Tift	Routine	100	N/A	10/20/2021	Brooke Pearson
SPP-137-000022	05/12/2017	<u>Tiftarea YMCA Stafford Aquatic Center Kiddy Pool</u>	1823 WESTOVER RD TIFTON, GA 31793	Tift	Routine	100	N/A	10/20/2021	Brooke Pearson
137-P028	05/24/2004	<u>Tiftarea YMCA Stafford Aquatic Center Lap Pool</u>	1823 WESTOVER RD TIFTON, GA 31794	Tift	Routine	100	N/A	10/13/2021	Brooke Pearson



Tift County Board of Health

Diversified Enterprises Directors Report- November 2021

2021 Turnover Report

	Number of Employees Separated During Month	Average Number Employees During Month	2021 Turnover Rate (Monthly)	2020 Turnover Rate (Monthly)	2019 Turnover Rate (Monthly)
January	6	113	5.31%	5.15%	6.72%
February	7	111	6.31%	4.90%	6.18%
March	10	108	9.26%	7.91%	4.65%
1st Quarter			6.93%		
April	13	104	12.50%	3.94%	5.26%
May	4	101	3.94%	7.07%	5.41%
June	3	104	2.87%	5.62%	4.63%
2nd Quarter			6.44%		
July	5	107	4.67%	11.86%	10.36%
August	10	106	9.43%	7.11%	4.8%
September	8	105	7.62%	6.22%	3.15%
3rd Quarter			7.24%		
October	8	103	7.88%	5.53%	4.88%
November				7.51%	7.44%
December				2.71%	8.44%
4th Quarter					

Annual Totals

- COVID-19 Impact:** We continue to telework when possible and have reopened the office with more regular office hours while maintaining a minimal staffing there. Staffing continues to be our #1 challenge at this time as it is with many businesses. We are starting to see a small increase in applicants and participated in the Tift County Chamber Job Fair in Oct.
- Vaccine:** We continue to encourage everyone associated with Diversified to get vaccinated. We have no plans to offer additional shots internally. Our Direct staff vaccination rate is just below 50% closely mirroring vaccine rates in the communities we operate in. Most of our staff and people supported received a Moderna vaccine and we are working to find a partner to get those boosters out to those that want them.

3. The agency continues to be on solid financial footing despite COVID. There is a 5% rate increase currently in the state budget stall has not rolled out yet. There is a CARE's 4 HHS funding opportunity that Diversified has applied for. Diversified has also partnered with the state on several initiatives.
4. The Monthly Financial report September is attached. Our annual audit process has started and will be available prior to the December meeting. **Attachment 1**
5. The Directors retirement date is June 30,2023 and a committee of the Board of Health is preparing for the selection of his successor. Interviews for potential internal candidates will begin in March 2022. A formal recruitment plan will be initiated in July 2022.
6. Diversified Enterprises has been in several publications and on WALB regarding the Statewide staffing shortage. **Attachment 2**

https://khn.org/news/article/low-wages-and-pandemic-gut-staffing-support-for-those-with-disabilities/?utm_campaign=KHN%20-%20Weekly%20Edition&utm_medium=email&hsmi=163196989&hsenc=p2ANqtz-bmUStHoV1nY5rrtmcV0LcE_p_KGp4ZVKSoAlh1nSnvMs9DJPOLRJOWj9Nu_bcHNQpVSvJE7aueSHSOoGCnGeev-gb3w&utm_content=163196989&utm_source=hs_email

<https://www.walb.com/app/2021/10/06/business-leader-pay-rate-hurting-some-health-care-staffing/>



Executive Summary Report

Attachment 1

Month of: September 2021-FY 2022

Accrued YTD Rev: \$1,307,693 Accrued YTD Expenses: \$1,200,380 Accrued YTD Income: \$107,313

Actual (Cash) YTD Rev: \$1,315,657 Actual Exp. Paid: \$1,231,176 YTD Cash Balance: \$84,481

Income

As of 10/6/2021:

Medicaid Receivables (Aging)		
Current – 30 Days	60 Days	90 days
\$50,042	\$17,739	-6,581

Amounts in receivables reflects accrued billing not received for additional residential staffing that has not been approved for Jul, Aug, and Sept. Negative amounts reflect what we collected in rebilling at the new temporary increased rates.

The major contributing factor to closing out September at \$92,900 was that we had 5 billing cycles included in that month and 4 payrolls.

Medicaid Billed in the month of September: \$ 385,689 (includes rebilled denials)

Medicaid Received in the month of September: \$ 298,752 (includes rebilling from previous months)

Group Home Occupancy: **88%** Target 95%

Discussion points: We are still awaiting approval from the region to move the new referral into one of our group homes.

EVV for September: \$ 38,357

Direct Costs

Total Payroll: \$196,807 **Total Fringe:** \$ 38,166 **Staffing Agency Expense:** \$ 31,837

Mileage/Travel: \$ 3,306 **Performance based pay:** \$0 **Sign on/Referral Bonus:** \$ 400

Host Home Provider Contracts: \$ 41,331

Overtime hours: 1,375 **9% of total hours worked** Target 6%

Discussion Points: Mileage and travel expense continued to go down in the month of September.

Overtime continues to climb as well as the turnover rate. For the first quarter the average was 7.24% turnover.

Operating Expenses

Discussion Points – In the month of September, DE spent \$884 on extermination for bed bugs for an individual that lives in an apartment complex.



Employee gifts (umbrellas and stylus pins) were purchased in the month of September along with food for the cookout for DSP week.

Medicaid write-offs for billing over 6 months old that exceeded authorized units was done in the month of September that totaled \$13,616.

Assets/Liabilities

State Employee Leave August: \$91,388

State Employee Leave September: \$91,232

Current Fleet and Valuation:

2019	Dodge Grand Caravan	\$23,142
2019	Dodge Grand Caravan	\$19,229
2010	White Dodge Grand Caravan	\$2,400
2006	White Ford Freestar	\$2,033
2015	White Dodge van w/WC Lift	\$8,568
2017	Dodge Grand Caravan	\$10,521
2006	Dodge Caravan (Green)	<\$1,000

Bank Account Balances as of 9/30/2021

<i>Parent Account:</i>	<i>Balance</i>	<i>Subsidiary Parent Account</i>	<i>Balance</i>	<i>Subsidiary Accounts</i>	<i>Balances</i>
Synovus Money Market Fund>	\$942,497	>General Funds>	\$50,406	>Disbursements>	\$0
				>Payroll>	\$0
Reserve Accounts (Target 3 Months Operating /\$1.4 million)					
<i>Account</i>	<i>Balance</i>	<i>Total</i>	<i>% of target</i>		
Ameris Bank MMF	\$ 257,051	\$748,561	53.47%		
South Georgia Bank MMF	\$ 251,378				
Colony Bank	\$ 240,132				

Attachment 2

Low Wages and Pandemic Gut Staffing Support for Those With Disabilities

By Andy Miller

SEPTEMBER 24, 2021



(LYDIA ZURAW/KHN ILLUSTRATION; GETTY IMAGES)

Ernestine “Erma” Bryant likes her job, but the pay is a problem.



This story also ran on [U.S. News & World Report](#) It can be [republished for free](#).

She works in a caregiver role as a “direct support professional” in Tifton, Georgia, helping people who have intellectual and developmental disabilities with basic functions such as dressing, bathing and eating.

Bryant said it’s fulfilling work. “You can help people be successful — people who are confined to the bed,” she said. “It gives me joy knowing that I can help that person get out of the house.”

But she said she’s being paid less than \$10 an hour and is trying to get a second job.

In a way, Bryant is an anomaly, having worked as a support professional in the same job for five years in a field with high turnover. Even before the pandemic the nation had a shortage of direct support professionals working in private homes, group facilities, day programs and other community settings.

Fears of contracting covid-19 at work have made the caregiver staffing problem worse. [Persistent low pay amid a tight U.S. labor market](#) makes it that much harder to attract workers.

Worker shortages across the health care spectrum — from nurses to lower-level staffers — are an unprecedented challenge for hospitals and other medical organizations. The shortage is at an “epic level,” said [Elizabeth Priaulx](#), a legal specialist with the National Disability Rights Network.

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People with disabilities who have been approved by state Medicaid programs to receive 40 hours a week in caregiver services now often get just 20 hours, Priaulx added. If family members can't help offset the gap, a person may be forced into a nursing home, she said.

The Zoller family of Flowery Branch, Georgia, is struggling with that reduction in service hours.

Katie, 34, is developmentally disabled and lives at home. Her father, John, said that instead of the 24/7 care she previously received, she is provided less than half of that at about 60 hours a week because of caregiver shortages. So John, 65, and his wife, Weda, 63, must fill in the rest. "We have to tag-team," he said. The staffing gap occurred after one caregiver for Katie moved away, and another took a warehouse job, each getting higher pay, he said.

Diane Wilush, CEO of Atlanta-based United Cerebral Palsy of Georgia, said her organization has more than 100 vacancies among 358 jobs in 24/7 residential programs. Many day programs, including those run by her group, have been unable to offer full services because of staffing gaps.

"We can't compete with every retail shop paying \$15 to \$18 an hour," Wilush said.

That's because several years ago the state of Georgia chose a base Medicaid reimbursement rate for residential services providers of \$10.63 per hour, though they can pay caregivers more — and sometimes pay less. "It was an inadequate rate even then," Wilush said.

The strain from an increased workload has a negative effect on caregivers, said Bryant, the caregiver in Tifton. “When you don’t have enough help, it makes you want to find another job,” she said.

In 2019, before covid erupted, the direct support professional turnover rate was 43% nationally, according to the National Core Indicators collaboration of public developmental disability agencies. In a February 2020 survey of providers by the American Network of Community Options and Resources two-thirds of service providers said they were turning away new referrals. Since staffing shortages became a problem, 40% have seen a higher incidence of events that could harm a person’s health or safety.

And a KFF survey released last month found that during the pandemic two-thirds of responding states reported a permanent closure of at least one provider of Medicaid-covered home- and community-based services.

Workers have at times been forced to work 16-hour shifts during the pandemic, said Whitney Fuchs, CEO of InCommunity, an Atlanta-based provider of community services and support to people with developmental disabilities. “This crisis is going to erupt into unsafe, unhealthy situations.”

His organization needs to fill 166 openings out of 490 positions. Before the pandemic, the number of job openings was 80. Even managers, who often cover work shifts, are leaving their jobs due to overwork, Fuchs said.

“People are tired constantly,” he said. “This is somebody’s life we’re supporting. There have been adverse patient outcomes,” such as medication mistakes.

Through the recently passed American Rescue Plan Act, the Biden administration has recognized the wage gap for direct care workers by adding more Medicaid funding to help compensate them for their work. The act increases the federal matching rate for state spending on home and community-based services by 10 percentage points from April 1, 2021, through March 31, 2022.

It requires states to submit spending plans for those funds. Georgia has submitted a plan that contains rate increases, as well as a study of worker wages. The proposal is under review by the Centers for Medicare & Medicaid Services, according to the Georgia Department of Behavioral Health and Developmental Disabilities. Staffers there said the department is “acutely aware” of the shortages.

Federal covid funds have enabled Georgia to give a 10% pay increase for some provider services.

Other states are trying to buttress worker salaries on their own. Missouri recently approved \$56 million to improve its direct support professional crisis.

Parents of people with disabilities, though, have concerns about the future viability of the services if the national worker shortage isn’t fixed.

Bill Clarke and his wife are in their 80s. They have two children with multiple disabilities receiving services in residential homes in the Atlanta area.

“They have physical problems that require 24/7 care,” Clarke said. “There are just not enough people willing to go into these lower-paying jobs. They are not compensated adequately.”

If these services disappear, Clarke said, “we could not handle both of our son physically.”

Andy Miller: amiller@kff.org [@gahealthnews](https://twitter.com/gahealthnews)

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